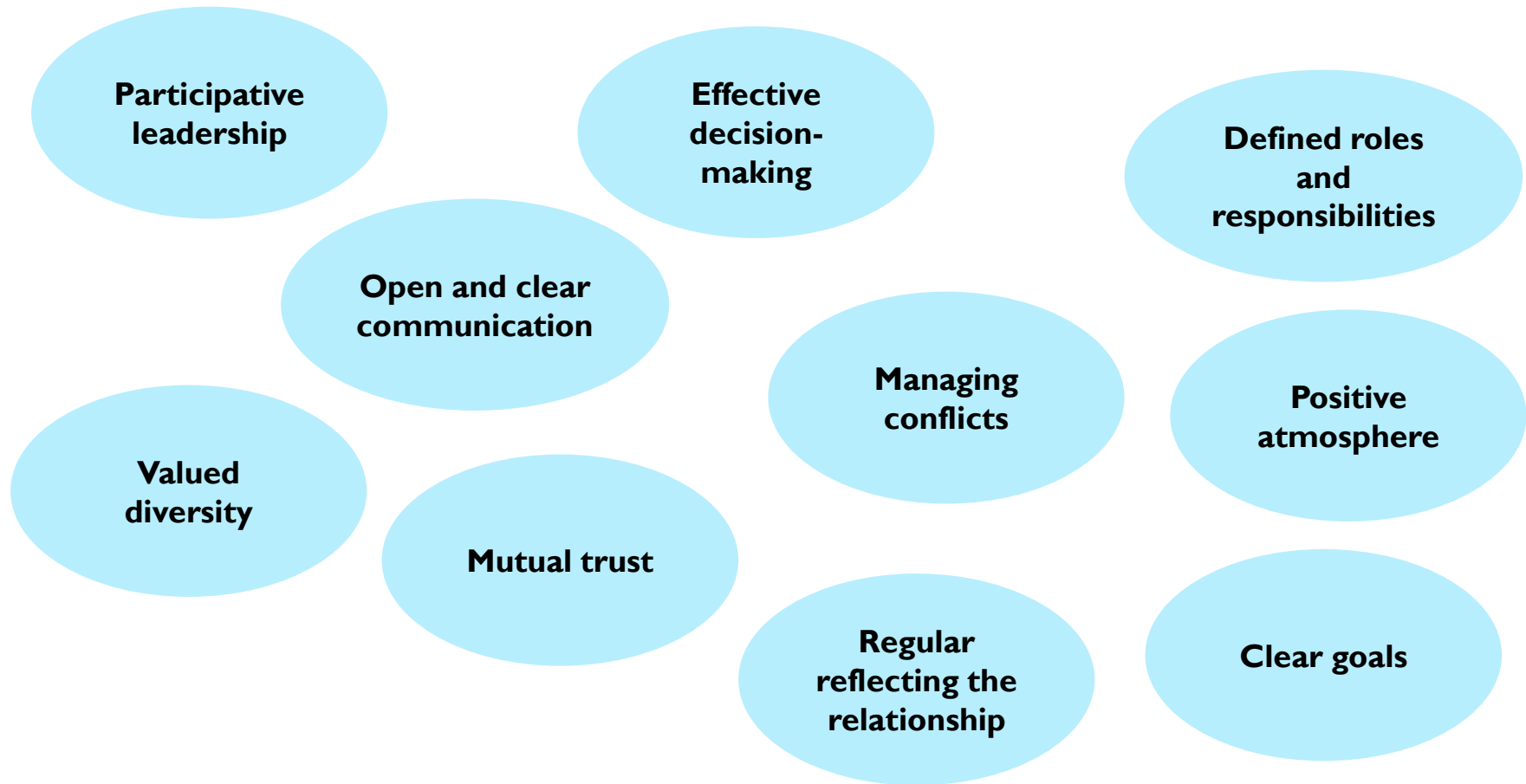


FRAUKE CHRISTIANSEN

Reinventing Organizations

Elements of High Performing Teams and how to illustrate them best

10 elements of a High Performing Team



Valued Diversity



Effective Decision-Making



Participative Leadership



Positive Atmosphere



Clear goals



Regular reflecting the Relationship



Mutual trust



Managing conflicts effectively *



* The „almond cores“ referring to the German term for the Amygdala, part of the limbic system, in which feelings are processed/“stored“ and which play a crucial role in resolving conflicts: if feelings are not addressed, our mind is still under stress and thus not able to follow a „fact-based“ discussion.

Open and clear Communication



Defined Roles and Responsibilities

